Disability Data from the Current Population Survey

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Division of Labor Force Statistics
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The effort to establish and maintain disability questions in the CPS is a joint effort between BLS and ODEP.

Questions designed to identify those with a disability were added to the monthly CPS in June 2008.
What is the civilian noninstitutional population?

Excludes people:

- in institutions (for example, correctional facilities and residential nursing and mental health care facilities)
- in the Armed Forces
Disability rates by age

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Disability Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 to 24 years</td>
<td>3.6</td>
</tr>
<tr>
<td>25 to 34 years</td>
<td>4.0</td>
</tr>
<tr>
<td>35 to 44 years</td>
<td>5.5</td>
</tr>
<tr>
<td>45 to 54 years</td>
<td>9.6</td>
</tr>
<tr>
<td>55 to 64 years</td>
<td>15.4</td>
</tr>
<tr>
<td>65 to 69 years</td>
<td>19.8</td>
</tr>
<tr>
<td>70 to 74 years</td>
<td>23.4</td>
</tr>
<tr>
<td>75 years and over</td>
<td>43.2</td>
</tr>
</tbody>
</table>

A greater portion of people with disabilities are age 65 and over

<table>
<thead>
<tr>
<th>Percent</th>
<th>16-64 years</th>
<th>65 years and older</th>
</tr>
</thead>
<tbody>
<tr>
<td>90</td>
<td>45.7</td>
<td>13.5</td>
</tr>
</tbody>
</table>

Persons 65 years of age and over by disability status

Population level (in thousands)

Total, 65 and over
No disability, 65 and over

Labor force participation rates by sex, age, and disability status

<table>
<thead>
<tr>
<th>Category</th>
<th>With a disability</th>
<th>With no disability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 16 years and over</td>
<td>20.6</td>
<td>69.4</td>
</tr>
<tr>
<td>Men, 16-64 years</td>
<td>34.4</td>
<td></td>
</tr>
<tr>
<td>Women, 16-64 years</td>
<td>28.9</td>
<td></td>
</tr>
<tr>
<td>Total, 65 years and over</td>
<td>7.4</td>
<td>23.4</td>
</tr>
</tbody>
</table>

2012

Labor force participation rate for persons with a disability by sex

Men, 16 to 64 years

Women, 16 to 64 years

Employment-population ratios by race, ethnicity, and disability status

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>With a disability</th>
<th>With no disability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>17.8</td>
<td>63.9</td>
</tr>
<tr>
<td>White</td>
<td>18.5</td>
<td>64.9</td>
</tr>
<tr>
<td>Black</td>
<td>13.5</td>
<td>58.7</td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td>62.7</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td>16.2</td>
</tr>
</tbody>
</table>

2012

Employment-population ratios by educational attainment

<table>
<thead>
<tr>
<th>Education</th>
<th>With a disability</th>
<th>With no disability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, 25 years and over</td>
<td>17.6</td>
<td>67.5</td>
</tr>
<tr>
<td>Less than a HS diploma</td>
<td>8.2</td>
<td>50.2</td>
</tr>
<tr>
<td>High school, no college</td>
<td>15.4</td>
<td>62.0</td>
</tr>
<tr>
<td>Some college or associate degree</td>
<td>22.7</td>
<td>69.7</td>
</tr>
<tr>
<td>Bachelor's degree and higher</td>
<td>28.4</td>
<td>76.1</td>
</tr>
</tbody>
</table>

Percent distribution of employed persons by occupation and disability status, 2012

- **Management**: 14% with a disability, 16% with no disability
- **Professional**: 18% with a disability, 22% with no disability
- **Service**: 18% with a disability, 20% with no disability
- **Sales and office**: 18% with a disability, 24% with no disability
- **Natural resources and construction**: 9% with a disability, 9% with no disability
- **Production**: 12% with a disability, 16% with no disability

**Source:** Bureau of Labor Statistics, Current Population Survey
Percent distribution of employed persons by class of worker and disability status

- Private wage and salary: 73% with a disability, 79% with no disability
- Government: 15% with a disability, 14% with no disability
- Self-employed or unpaid family worker: 11% with a disability, 7% with no disability

Part time for economic reasons by disability status

Percent of employed

- With a disability: 7.2%
- With no disability: 5.6%

Part time for economic reasons

2012

Unemployment rates by age, sex, and disability status

Portion of those not in the labor force who want a job

CPS Supplements

- Supplements follow the regular CPS questions and can draw upon the responses to the earlier questions.
- Must be planned and funded years in advance.
- Questions are subject to a detailed testing and approval process.
The May 2012 supplement asked about:

- Barriers to employment
- Prior work experience
- Career assistance programs
- Financial assistance programs
- Difficulty completing work duties
- Requesting changes in the workplace
- Commute
- Work at home
- Flexible work hours
- Temporary jobs
Persons with a disability who were not employed, with a barrier to employment

Type of barrier

Percent

Lack of job counseling
Lack of ed. or training
Lack of transportation
Loss of gov't assistance
Need for special features
Empl. or coworker attitudes
Own disability

Persons with a disability who received career assistance by employment status

CPS Disability Data online

- May 2012 CPS Disability news release: http://www.bls.gov/news.release/dissup.nr0.htm
- CPS Disability FAQ: http://www.bls.gov/cps/demographics.htm#disability
Contact Information

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