BLS Occupational Requirements Survey

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www.bls.gov
What is ORS?

- A new Bureau of Labor Statistics survey
- Designed to produce occupational requirement estimates similar to the Dictionary of Occupational Titles data
- Collected from employers by interview
- Funded by the Social Security Administration
How did ORS come about?

Disability Programs

Dictionary of Occupational Titles

SOCIAL SECURITY ADMINISTRATION

USA

Dictionary of Occupational Titles

BLS
The Problem

- Only occurrence of “net” in 1990 DOT:
  - Manufacturers of fishing nets
SSA options

- Develop their own product
- Use existing product
  - O*NET
  - Occupational Employment Statistics program
  - National Compensation Survey
National Compensation Survey

- Survey management
  - Direct contact with employers
  - Professional staff
- Data on “level of work”
  - Physical demands
  - Contacts
- Data by occupation
BLS Occupational Requirements Survey

- Physical Demands
- Environmental Conditions
- Vocational Preparation
- Cognitive Demands
BLS Occupational Requirements Survey

- Physical Demands
- Environmental Conditions
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ORS Outputs

Goals

- Identify user needs
- Make easily understandable
- Publish estimates using the same occupational classification coding as O*NET
Who else might use ORS estimates?

- Department of Veterans Affairs
- Department of Education
- Private disability insurers
- Workers Compensation
- Vocational Experts
- Others
BLS continues to work with SSA

- Involved in validity testing
- Interest in ongoing program development
- Will expand data available for disability process
Where to find more?

- **www.bls.gov/ors**

- Telephone: (202) 691-6199  
  (Monday - Friday, 8:30 A.M. - 4:30 P.M.)

- **TDD** Information voice phone: (202) 691-5200  
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